



June 30, 2022

As a participant in the United Nations Global Compact since 2013, Qualcomm Incorporated reaffirms our support of the Ten Principles relating to human rights, labor, environment, and anti-corruption.

We publish an annual Corporate Responsibility Report as the primary method to communicate our progress in these areas. This report describes our actions to continually improve and innovate to align our business strategy, culture, and daily operations with the principles of the Global Compact and the UN Sustainable Development Goals (SDGs). We also commit to openly share this information with our stakeholders through direct engagement and public reporting.

A handwritten signature in black ink, appearing to read 'Cristiano Amon'.

Cristiano Amon
Chief Executive Officer



The table below describes the location of relevant content in our [2021 Corporate Responsibility Report](#) and on our [website](#) for each of the UN Global Compact's Ten Principles.

Human Rights	
<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: Make sure that they are not complicit in human rights abuses.</p>	<ul style="list-style-type: none"> • 2021 Qualcomm Corporate Responsibility Report: <ul style="list-style-type: none"> ◦ Our Ongoing Commitment to Respect and Promote Human Rights (p. 23) • The Qualcomm Way: Our Code of Business Conduct • Qualcomm Human Rights Statement
Labor	
<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: The elimination of all forms of forced and compulsory labor;</p> <p>Principle 5: The effective abolition of child labor; and</p> <p>Principle 6: The elimination of discrimination in respect of employment and occupation.</p>	<ul style="list-style-type: none"> • 2021 Qualcomm Corporate Responsibility Report: <ul style="list-style-type: none"> ◦ Inclusion and Diversity (p. 27) • The Qualcomm Way: Our Code of Business Conduct • Qualcomm Human Rights Statement • Qualcomm Global Inclusion & Diversity Policy • Equal Employment Opportunity and Affirmative Action
Environment	
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: Undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: Encourage the development and diffusion of environmentally friendly technologies.</p>	<ul style="list-style-type: none"> • 2021 Qualcomm Corporate Responsibility Report: <ul style="list-style-type: none"> ◦ Expanding our Environmental Commitments (p. 20) ◦ Sustainable Product Design (p. 21) ◦ Task Force on Climate-Related Financial Disclosures Index (p. 73) • Qualcomm® Wireless Reach™ • Qualcomm Products • The Qualcomm Way: Our Code of Business Conduct • Qualcomm Environment, Health and Safety Policy
Anti-Corruption	
<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<ul style="list-style-type: none"> • 2021 Qualcomm Corporate Responsibility Report: <ul style="list-style-type: none"> ◦ Ethics and Governance (p. 24) • The Qualcomm Way: Our Code of Business Conduct • Global FCPA and Anti-Corruption Policy • Qualcomm Code of Ethics • Corporate Governance